

What's in it for you?

Numerous innovative policies and practices play a significant role in making GlaxoSmithKline (GSK) one of the best companies to work for in Canada. Below is a sampling of the types of programs and services that GSK offers to support our employees in managing life's demands.

OUR BENEFITS PLAN

Tailored to the unique needs of you and your family

OUR PENSION PLAN

Helping you build financial security for your future

OUR SAVINGS PLAN

Provides matching GSK contributions of 50% on the first 5% of eligible contributions

ORANGE DAYS

Giving employees a paid day to volunteer in their community

UP TO 5 ADDITIONAL DAYS

Per year of unpaid vacation available

LUNCH AND LEARN SESSIONS

To help employees manage life's challenges

CAREER DEVELOPMENT PLANNING

Giving each employee the opportunity to prepare a career development plan tailored to their unique career aspirations

COMPASSIONATE LEAVE PROGRAM

The first of its kind in Canada

EMPLOYEE RECOGNITION

Our web-based recognition program, allowing us to recognize and reward employees for performance, leadership and spirit

EXTERNAL TRAINING OPPORTUNITIES

Tailored to your business and development objectives

LEADERSHIP DEVELOPMENT PROGRAMS

Allowing current and future leaders to build and develop leadership skills

COMPUTER PURCHASE PROGRAM

Allows employees an interest-free loan for the purchase of computer equipment

SELF-MANAGED TIME

Allowing employees in eligible roles to work flexible hours and a compressed work week all year round

TUITION REIMBURSEMENT

Up to \$2,500 per year

RETIREMENT PLANNING & INVESTMENT EDUCATION SEMINARS

Designed to educate, inform and empower employees to take responsibility for their retirement planning

AN EMPLOYEE ASSISTANCE PROGRAM

(EAP) which offers special services for new families, eldercare services, individual resiliency assessments, nutrition counseling, smoking cessation and more

COMPREHENSIVE WELLNESS SERVICES

Including on-site massage services, fitness centre, quiet rooms and employee vaccination programs

MORE PROGRAMS AND SERVICES TO MAKE YOUR LIFE EASIER

- Business Casual Attire
- Recreation Programs
- Year-End Holiday Closure
- Progressive Vacation Entitlement
- Free parking at all GSK locations
- Employee Charitable Giving & Participation Program
- Fitness Centre/Fitness Subsidy
- Competitive Maternity/Paternity/Parental/Adoption Leaves
- Virtual Company Store
- Subsidized Cafeterias/ Take home dinner program

GSK is proud to promote an open culture, encouraging people to be themselves and giving their ideas a chance to flourish. GSK is an equal opportunity employer.



Together we can make life better.